

Echo Hill Presbyterian Church

Budget

2012



Echo Hill is a diverse community of Jesus' disciples who are committed to relationships: with God in Jesus Christ and with others both within and outside our faith community. We are committed to be a witness to God's presence with us by welcoming, growing, caring, and being generous.

The budget of Echo Hill provides the means by which we carry out the mission and ministry to which we have been called. This mission and ministry takes on a variety of forms but it is known when we are witnessing, as disciples of Jesus, to the welcoming, caring, generous, and growing presence of Christ in what we say and do.

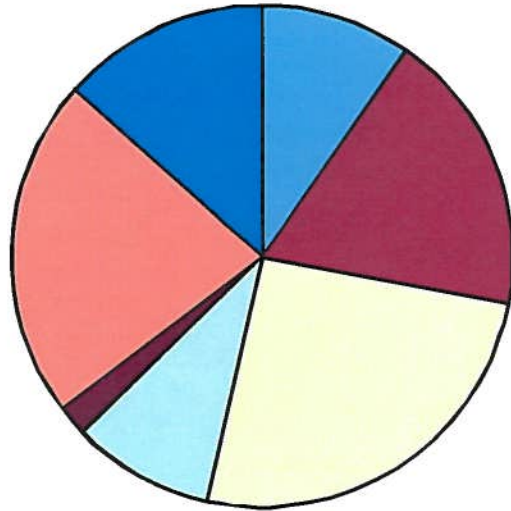
The purpose of this document is to give a summary of the major expense elements of our annual budget. God has assigned us the responsibility of managing the resources we have been given. Managing God's resources is an opportunity to express our thanks to him for his goodness and to affirm our dependence on him for everything. It is also a chance for us to celebrate the part of our mission to be a generous church.

The expense budget for 2012 (proposed) is.....\$423,287



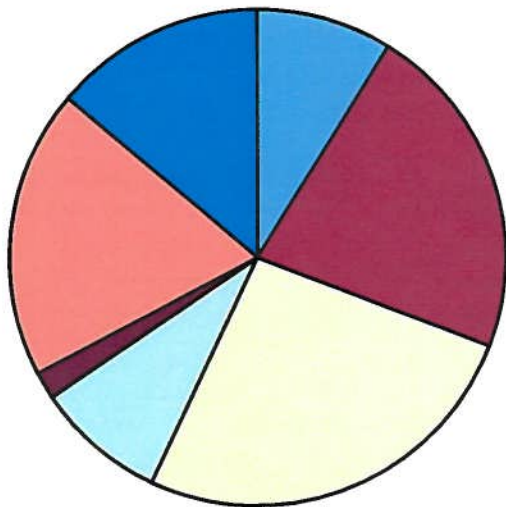
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2011 Budget



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|---|---|
| ■ Missions | ■ Outreach & Fellowship |
| ■ D'Ship (Christian Education) | ■ Ministry Support, Administration & Communications |
| ■ Pastoral Ministry | ■ Facility Maintenance |
| ■ Worship & Music | |

2012 Budget (Proposed)



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|---|---|
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Youth Projects

For several years, the youth of our church have experienced The Montreat Youth Conference in Montreat, North Carolina. The youth have done various projects throughout the years to fund their experiences. They have brought back the excitement of God's love to share with the rest of us.



Worker Bees

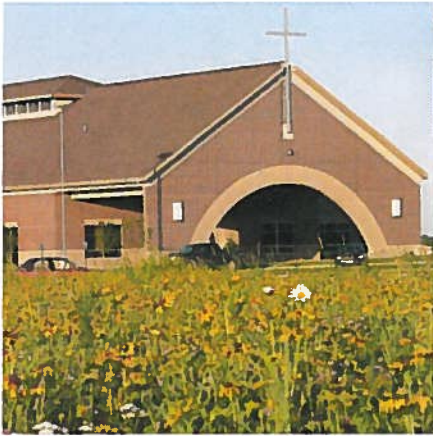
Fix it, hang it, build it, paint it, remove it - the Worker Bees are the action team that works with properties to maintain and improve the building. This group carries out funded tasks but also funds many of their own building projects around the church. We are very grateful for their services.



Memorial Fund

When funds are given to Echo Hill as a memorial, it is the task of the Memorials Ministry Team to acknowledge and record the memorial, but also to ensure it is used wisely, honorably and with good stewardship.





Facility Maintenance

2012 Proposed.....\$58,300

The Echo Hill building is a tool which equips us to do ministry. The Lord has blessed us with our beautiful facility and we seek to honor Him through its use and upkeep. There is a great deal of work involved in keeping our facility in good working order to support all of the ministries undertaken here.



Additional Ministries

We have four other significant ministries occurring under the umbrella of EHPC. They are each critical to our efforts but are self-funded, thereby requiring little or no financial support from EHPC's budget. Many people contribute many hours to make sure these ministries have significant impact for God's glory.



Deacons Fund

Deacons minister to those who are in need, to the sick, to the friendless, and to any who may be in distress both within and beyond the community of faith. This fund provides the means by which the deacons carry out their ministry to which they have been called.

Missions

2012 Proposed.....\$37,502

Echo Hill has been called to be generous in response to God's generous self giving. One way we do this is by our support of local and world-wide ministries that are transformative. We continue to support through our mission giving: Witnessing Ministries for Christ in India, Bread for the World, the ministries of The Presbytery of East Iowa, Camp Wyoming, Marion Cares, Linn County and Marion Food Bank, Helping Hands Ministry, Ecumenical Community Center, Olivet Missions and Family Promise. It has been exciting this year to add \$3,800, or 1%, of our total general budget so that we can continue to grow in our generosity to others.



D'Ship (Christian Education)

2012 Proposed.....\$93,029

It is important to EHPC to teach the future of our church to know, love and serve Jesus Christ. Our discipleship ministries and small groups are dedicated to helping people of all ages grow in their love, knowledge and service of Jesus and others. These ministries look like Sunday morning learning events, Vacation Bible School, hands-on mission activities, participating in leadership, and being equipped to serve, just to name a few.





Pastoral Ministry
2012 Proposed.....\$110,902

As the spiritual leader of our church, our pastor leads, teaches, counsels and empowers our members to live out our mission of being a growing, welcoming, caring, and generous church.

Outreach & Fellowship
2012 Proposed.....\$7,500

Outreach works hard to help us communicate our mission and ministry to the larger community surrounding Echo Hill. Their ministry consists of such things as maintaining our website, sending out mailers and flyers, participating in community events and working with hospitality to help us be a welcoming community. Fellowship provides the opportunity for people to be in relationship with one another whether by providing a snack and coffee between services or hosting a new member meal.



Worship & Music
2012 Proposed.....\$36,059

Services at EHPC are a major part of the life of the church and the primary way guests first connect with us. Whether it be the traditional service or our Upward Praise or Worship On Wednesday services, we invest to bring an atmosphere of energy and the opportunity to connect with God and his people.

Ministry Support, Administration & Communications
2012 Proposed.....\$79,995

Through our office staff, we seek to serve the spiritual needs of our congregation as well as the general ministry needs necessary for the effective and smooth operation of the church. It takes significant resources to serve our church and we strive to do so with efficiency and good stewardship.

